

# Brain Drain: Causes and Consequences

## Outline

### 2. Consequences

- a) Loss of Talent: Highly educated people leave the country
- b) Increase in uneducated/illiterate population:
- c) Institutional Decay: Education Sector and Healthcare Sector, Journalism, Sports etc
- d) Misplacement in higher Ranks:
- e) Political and Economic Instability: Stagnant Growth of Country

## Introduction

As said by Nelson Mandela, Education is the most powerful weapon, you can use to change the world. Kofi Annan, 7th Secretary-General of the United Nations, also highlighted the importance of education for a country, Literacy at the heart of sustainable development. Likewise, education empowers individuals with knowledge that in turn understands the dynamics of the country and brings development to the country. So the importance of education should not be neglected at all since it's the tool that developed countries use to reach acme. Moreover, educated brains are the demand of the time because they better contribute to the economy, and society in present times without spoiling the resources for future generations. Education/literacy is as essential for survival as oxygen. However, Pakistan is unfortunate in this regard because the brain drain is a serious threat to it. A recent report reveals that more than 600,000 young Pakistanis have left the country during the year, with a significant number seeking opportunities abroad. This phenomenon includes the departure of 6,351 engineers, 2,580 doctors, and 1,194 teachers, significantly depleting the nation's skilled workforce. The reasons behind this are job insecurities, overpopulation that results in a lack of resources and opportunities, poor living standards, corruption i.e. nepotism, references, and political and economic instability. Brain Drain also happens in developed countries although it does not affect them as it affects Pakistan, a developing country. As long as the issue of brain drain is not addressed effectively, Pakistan will continue to face stagnant growth, an increase in the uneducated population, etc.

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