

Gender inequality and Women's empowerment in Pakistan

1 Outline:

2 Introduction:

Thesis statement: Gender equality is a popular slogan yet far from being achieved in Pakistan. Women are lag behind men in almost every sphere of life. However, certain initiatives have been taken by government of Pakistan to ensure Women's empowerment.

3 An overview of gender inequality in Pakistan.

(4) Factors that are contributing to gender inequality in Pakistan:

- (a) Glass ceiling in different departments
- (b) Absence from politics
- (c) sexual harassment at work place
- (d) Gender pay gap.
- (e) Societal taboos and wrong interpretation of religion

(f) Malnutrition in ~~was~~ females

(5) Initiatives that are taken by government to ensure women's empowerment in Pakistan:

- (a) Decent transportation for female workers i-e Pink Bus service in Karachi
- (b) Sexual harassment laws
- (c) Increase women quota in civil service of Pakistan i-e 10 percent reserve quota is reserved for women

(d) G

(6) W

(a) B

(b) B

(c) B

- (d) Government has initiated scholarship for marginalized women.
- (6) Way forwards:
- (a) By encouraging women to take part in digital economy.
 - (b) By initiating different programmes for the welfare of women's only.
 - (c) By ensuring reasonable quota of women in policy making process.