



Human capital: A key driver for sustainable economic progress in Pakistan

Outline

1- Introduction

Thesis statement: No doubt, human capital is a key driver for sustainable economic progress in Pakistan. Quality of education, sound healthcare facilities, training programmes etc contribute to economic development. However, some steps will also promote human capital for sustainable economic rise of Pakistan.

2- Understanding the notion of human capital

3- Manifestation of factors contributing to human capital

- Quality of education at public schools
- Sound health of children, women, and young
- Launch of training programmes to equip young with modern skills
- Availability of job opportunities for capable youth
- Clean environment for better living standard of people

4- Human capital as a key driver for sustainable economic progress in Pakistan

- Parity in acquisition of education contributes to economic



growth

- b) Awareness about environmental sustainability reduces climate catastrophe
- c) Less expenditure on healthcare system because of healthy nation
- d) Industrial revolution and rise of employment in the country
- e) Establishment of IT parks as a revolutionary step towards IT industry
- f) Frequent increase in trade of Pakistan
- g) Ease of revenue generation from public
- h) Maintenance of social co-operation reduces social injuries to some economy

4- Methodologies to increase human capital for sustainable economic progress in Pakistan

- a) Strengthen democracy throughout the country
- b) The National Curriculum Policy in all provinces
- c) Encourage women development in all spheres of life
- d) Ensure accountability mechanism in all tiers of the government

6- Conclusion

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Quality of education at public schools

Quality of education at public schools is a key factor of human capital. In fact, more than half of families are the poor and belong to the lower middle classes, which need quality of education. Public schools are the platforms of teaching and receiving education for the poor families. "Improving public education is the only way to add oxygen to human capital, rather than worsening it in the name of privatization, as some have proposed" (Tejinder Mehta, *Educational Crisis*, 2022). The above statement is a clear demonstration that quality of education at public schools contribute to human capital.

In addition to the above, launch of training programmes to equip young with modern skills is another keystone of human capital. Arranging various training programmes for the young to turn them into a brilliant brand promotes human capital. In Pakistan, the government has more concern to avail young people of beneficial opportunities. According to the report by Pakistan Bureau of Statistics, "The National Technical Training Programme has been launched to make the youth ready with digital skills." (Pakistan Bureau of Statistics, 2022). This indicates that launch of training programmes

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