

# women remain at the losing side of Professional life

## 1- Introduction

### Thesis Statement

## 2- crunch Paragraph

3- While living in the era of increased developments, women still stand at the loss in Professional life.

a- The loss being witnessed in wage disparities.

b- Rising harassment cases are seen at workplace

c- Lack of opportunities for mothers in the offices.

d- Women are often being kept away from the technical areas at work.

e- Lack of healthcare facilities being overlooked.

f- Corporate sector's manipulation of women as an attention grabbing tool.

g- Mostly being encouraged in the fashion industry shows the use of women only for the purpose of glamour.

h- Women, facing the criticism for maintaining work-life balance

4- Several reasons ~~are~~ cause women to lag behind in their professions

a- Male dominance in the profession causes most women to lose confidence

b- Lack of transport facilities causing women to avoid jobs

c- Women are expected to hold the responsibility of home.

d- Often considered naive, they are discouraged to do office jobs.

5- Impacts being witnessed ~~at~~ not only <sup>at</sup> societal level, but also at the state level.

- a- lesser participation of women at work can leave a state in an economic loss
- b- Political decisions <sup>to be</sup> made in the favour of men only.
- c- Financially unstable family to possess various mental health issues.
- d- Fear of harassment ~~causes~~ causing other women of society to lacking participation.
- e- Adoption of change becomes difficult, leading to low societal development.

6- The question ~~about~~ <sup>about</sup> ~~usage~~ <sup>usage</sup> of women in profession whilst being a challenge, must not be overlooked.

- a- Media, to play a crucial role in raising awareness among the society.
  - b- Incentives from government as well as the private sectors - can curb the problem
  - c- Provision of technical education to women is a necessity.
  - d- Basic healthcare and daycare facilities at workplace alleviate the dilemma.
  - e- Role played by the local government in encouraging women participation could be effective.
  - f- Society must be educated to adopt change.
- 7- conclusion.