

Women remain on the losing side in professional life. (Argumentative Essay)

Outline:

- 01) Introduction
- 02) State of Women in professional life
- 03)

01) Introduction:

Thesis Statement: Although, women are achieving higher levels in their professional life. But, there are numerous women, in contemporary times, who are on the losing side in professional life. Therefore, a viable structure and unbiased policies will help in reducing the loss of the women.

02) Present state of women in professional life.

03) Women remain on the losing side in professional life (Thesis):

- a) women are often underrepresented in leadership position across various sectors.
- b) Gender pay gap: women earn less than their men counterparts for same work.
- c) Women may face challenges balancing personal and professional life due to huge burden on them.
- d) Gender discrimination persists in workplace, affecting women opportunities for advancement
- e) Patriarchal mindset considers women as an easy target of harassment outside the home boundary.

04) Women are not on losing side in professional life: (Anti-thesis)

a) Women are breaking barriers, in contemporary times, and achieving leadership positions.

b) Numerous firms are working to reduce gender pay gap and provide equal pay to men and women.

c) Maternal leaves and child care are provided to women to balance work-family life.

d) Women friendly policies are making made to reduce discrimination at workplace.

e) Certain workplaces are providing resilient environment and prevent male domination.

05) Despite women friendly environment, they are still on losing side (Synthesis)

a) Bias systematic policies are hindrance for women in achieving leadership roles.

b) Despite progress, gender pay gap persists and reflect dominance of men.

c) Family-friendly policies are not diminishing the burden from women's shoulder.

d) Discriminated policies are used as a tool for glass ceiling towards women.

e) Sexual favors from women at workplace still harn their career growth.

06) Conclusion