

## Brain Drain: A temporary advantage of limitless loss

### 1. Introduction

Thesis Statement: Brain drain in any state might be seen as an advantage, but this advantage is short-term and in longer run, it is a limitless loss being an asset of a country. However, certain measures can be taken to ~~overcome brain drain~~ tackle this problem.

2- Brain Drain is not an option but a compulsion due to several reasons.

(a) Lack of employment opportunities causes individuals to move abroad

(b) When basic necessities are overlooked by state, it compels individuals to move in its search

(c) Monopoly of elite class over resources might be a reason

(d) Absence of meritocracy also leads to Brain-drain

(e) Financial security of citizens, when not a priority of state, becomes a reason.

(f) Preference given to references over skilled beings.

(g) Individual's quest for improved living standards.

(3) While Brain drain provides temporary advantages, it has longing impacts of ~~per~~ limitless loss

(a) Skilled human resource moves out of a country

- (b) Youth, being a biggest market, is lost.
- (c) Leaving a state in a permanent cycle economic crisis is caused by brain drain.
- (d) Country faces a huge loss of its population
- (e) Huge loss of ~~the~~ population causes draining foreign direct investments.
- (f) A temporary advantage is inflow of remittances.

4. Following measures can be taken to curb the issue of brain drain.

- (a) creation of employment opportunities by the state
- (b) Ensurance of meritocracy in both public and private sectors can alleviate the problem
- (c) Implementation of rule of law is necessary to prevent brain drain
- (d) Encouragement of youth by providing them with certain incentives.
- (e) Youth engagement in policy making will prove beneficial
- (f) Supporting entrepreneurship at smaller levels is an advantageous measure
- (g) Provision of technical education by the state to be considered mandatory.

(5) Conclusion