

WOMEN REMAIN ON THE LOSING SIDE IN PROFESSIONAL LIFE

OUTLINE

1. Introduction

Thesis statement: To get ahead in the workplace, every individual have to be seen. But for women, the importance of visibility creates conundrum. Despite advancements, women continue to face challenges and disparities in various aspects of professional life that made women to remain on the losing side. Hence, the matter must be seriously realize as women's success is society's success.

2. Present state of women in Professional sphere

3. why women are remaining on the losing side in Professional life

a) Perspective of gender wage gape to keep behind men

b) Phenomenon of glass ceiling to limit

Women

- c) challenge of work-family balance in women's life
- d) Role of caregiving responsibilities restricts women from professional responsibilities
- e) Social expectations and stereotypes, limits women to get higher job
- f) Persistent workplace discrimination despite legal frameworks
- g) lack of representation in leadership
- h) limited access to opportunities for women

4. Effects of leaving women on losing side of professional life on women and on society

- a) Absence of women in professional life leads to economic instability
- b) limitations on women will negatively affect on human development of state
- c) Discrimination on women negatively portray the legal frameworks
- d) lack of representation of women discourage other women to come forward
- e) Social stereotypes made women to live as secondary workers.
- f) Gender wage gap discourage women to come forward.

5. How women can come forward in Professional life

- a) Proposals must be implemented for addressing gender wage gaps.
- b) Strategies must be drawn to break the glass ceiling and promote women's career advancement.
- c) Actions must be taken to increase women's representation in leadership positions.
- d) Measures must be made to combat discrimination and bias in the workplace.

6. Conclusion.