

Essay: Women remain on the losing side in professional life.

### Outline

#### 1. Introduction

**Thesis Statement:** Gender disparity is a pressing issue globally. Although steps are taken to provide women with equal opportunities, but still women remain on the losing side in their professional lives.

2. Co-relation between gender disparity and professional life of women.
3. Women remain on the losing side in the professional life. (Thesis)
  - a) Pay gap: women are often hired at lower pay rates compared to men.
  - b) Societal expectations and gender stereotypes hinder women success in their professional lives.
  - c) limited career options for women are considered acceptable in the society.
  - d) Work place discrimination and security issues impede women involvement in various professions.
  - e) Underrepresentation of women in the executive roles.
4. Women are not on the losing side in professional life. (anti-thesis).
  - a) Gender equity policies exist to varying extents in numerous countries across various fields globally.
  - b) Government and constitutional laws favour individual choices.
  - c) Quota system advocates women inclusion in various professions.

- d) Shift in cultural perceptions can advocate women participation in diverse professions.
  - e) Visionary women: Shaping history's narrative.
5. Despite efforts for gender parity, women still remain on the pressing side in the professional life. (synthesis)
- a) Persisting disparities: Challenges faced by women despite gender equity policies in professions.
  - b) Silenced choices: women's legal rights strained by social pressure.
  - c) Trapped in stereotypes: women struggle admit the quota system.
  - d) Deep rooted patriarchal mindset is difficult to alter.
  - e) Dual realities: successful women leaders admit the shackles of social customs.
- Conclusion.