

Causes of Brain Drain

1) Disappointment

The young generation can be seen disappointed due to lack of opportunities in jobs. It takes time and lots of hard work while getting a high degree, parents financial support also provided to youngsters but when they get failed in getting job it not only hurts a youngster but also his/her parents.

2) Lack of opportunities

When a highly educated person finds that his degree has no value and there are no opportunities for him in any field where he can serve than he looks up to other options where the brain drain opportunity is available and it must be taken.

3) Low Salaries

In Pakistan many fields are paying low salary as a result people prefer to leave their jobs which means that money is their first priority. Low salaries don't satisfy them and their needs so when they get any opportunity from developed countries they don't even take a minute to say yes.

work gets effected.

Consequences ->

1) Shortage of Skilled people.

Brain drain has left disaster impact on the country and shortage of people is an ^{of} impact. When skillful teachers, doctors, engineers and other related professionals left for better opportunities the country suffers. The organizations and system gets effected and does not work properly.

2) Effects in income.

Brain drain also has negative impacts on income as it results as a loss of tax revenue. As a country rely on income taxes but it will ~~also~~ leaves out all sectors in worst condition. Country will suffer.

3) Social Impact.

The "Brain drain" has left social impact too and it is high time to look upon these effects. Firstly when youngsters will leave the country, the only population will left is children and elderly people. Secondly young generation may have more desire to live and die in developed countries rather than being patriotic.

4) Research and Technology

Brain drain has also left great impact on Research and Technology as people with great mind don't prefer to live in their own country and prefer developed countries for future then the country suffers in terms of Science and Technology, no researchers, no scientist and no development.

Conclusion

Government and non-government institutes need to take few steps so that brain drain can be stopped by giving opportunities, equipments, providing sources of information and paying high salaries so that country can be called one as developed country.

4) Work load...

In many different fields a person is forced to do more than two jobs, mostly those which does not count in his responsibilities list. The work load creates anxiety, depression and anger issues in them, lead them to look upon other opportunities.

5) Lack of equipment...

Many fields have lack of equipment which causes a great barrier to the development. Different fields faces various effects - Eg. A lack of resources in schools has significant impact on students academic performance. It can lead to declining enrolment, poor performance. In medical field shortage of medicines and lack of medical equipment can create stress among doctors and patients when they will realize that in country there is no such importance of lives or of this respect field, they surely will prefer to leave the country for better opportunities.

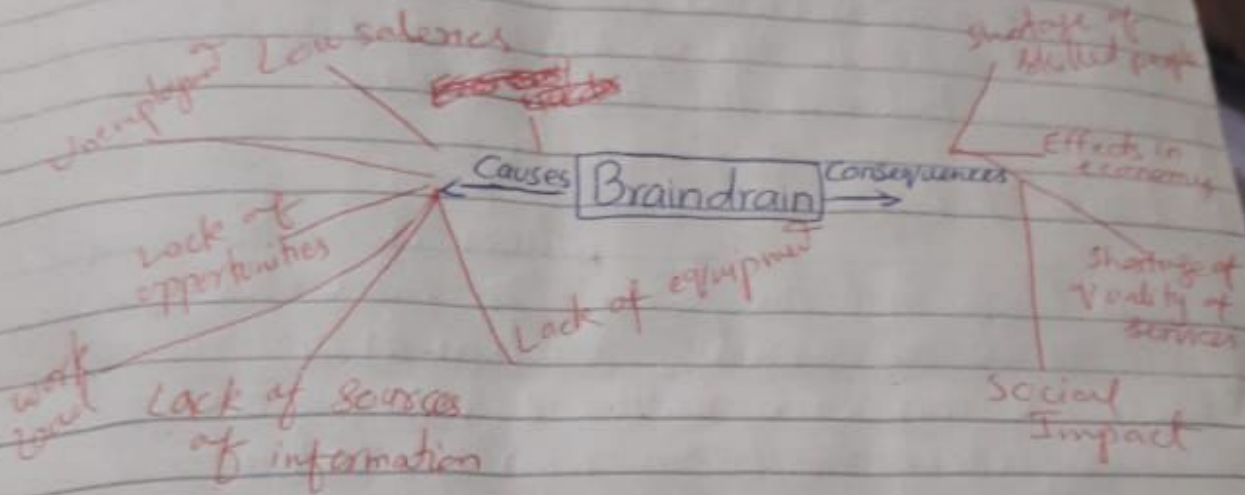
6) Lack of source of information-

The lack of source of information has left employees confused about where to seek for help. The lack of information cause problems for receiver as his

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Braindrain Causes & Consequences

Braindrain



{ Outline }

Introduction

Brain drain means the loss of Human Capital from one area to another due to search of better opportunities. In 2023 (January to July) 4 Lac Pakistanis left the country to get better opportunities. There are several reasons due to which youngsters prefer to leave the country for their bright future.