

~~Marshall~~
Topic: Female harassment at workplace

exposes deeper social fault lines

OUTLINE

1. Introduction

Thesis statement: Female harassment at

workplace still exists despite the growing global awareness about women rights which uncovers

some underlying social fault lines. Female

harassment has detrimental impacts on overall

wellbeing of women. Practical steps targeting

those underlying issues may mitigate the issue.

2. How female harassment at workplace

exposes deeper social fault lines: An overview

topic is
about cause
so discusses
them

→ irrelevant

3 Social fault lines that promote female harassment at workplace

cause

a. Toxic misogynistic attitudes

b. Patriarchal norms and unequal power dynamics

c. Disparities in opportunities, pay, and promotions

d. Social stereotypes and underrepresentation of women

e. Concentration of authority in men

f. Discouraging behaviour towards victims reporting harassment

g. Lack of awareness and support to victims

4 Impacts of Female harassment

a. Feeling of insecurity and fear among women

b. Loss of confidence, low work performance

c. Long-term mental health and personal

life issues

- d- Hinders women's career growth
- e- Underutilization? of female talent
- f- Economic consequences → generic

5- Overcoming social fault lines that promote female harassment at work

- a- Ensuring safe environment at workplace through legislation and implementation of laws.
- b- Special task force for immediate action against female harassment at workplace ✓
- c- Promoting gender equality by offering equal opportunities, pay and promotion ✓
- d- Encouraging victims to report harassment ✓
- e- Education, legislation and awareness regarding women rights ✓

6 Conclusion ✓