



Good I hope you are managing  
your time

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Answer

## Introduction

"Bureaucracy is  
distinct form of  
government."

(-Max-Weber)

Bureaucracy is an important  
branch of government. In fact,  
it is still followed by the Royal  
British System. However, some  
reforms are needed in the  
role of governance. Hence, bureau-  
cracy is an engine of govern-  
ment.

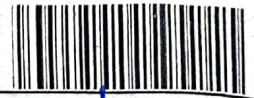
2. What is bureaucracy?

"Bureaucracy is the  
permanent form of  
government."

(Quaid-e-Azam)

Bureaucracy is an  
engine of government. Moreover,





Bureaucracy has permanent role in government.

"Bureaucracy is an axle of premier vehicle."

(- John Stuart Mill)

Therefore, bureaucracy is the most important form of the government.

3. How our bureaucracy is in the extension of 'Royal Civil Service'?

Bureaucracy in Pakistan is still in accordance with the 'Britain' rule and form of democracy. In fact, years are passed, but still it is run by old tradition of 'Royal Civil Service.'

"Office of the head of department of bureaucracy"





is engaged with political parties discussion."

(- Faizal Benji, Royal Bureaucracy, 2018)

Hence, bureaucracy in Pakistan is still follow the rules and tradition of Britain.

4- Concept of bureaucracy: Max Weber School of Thought

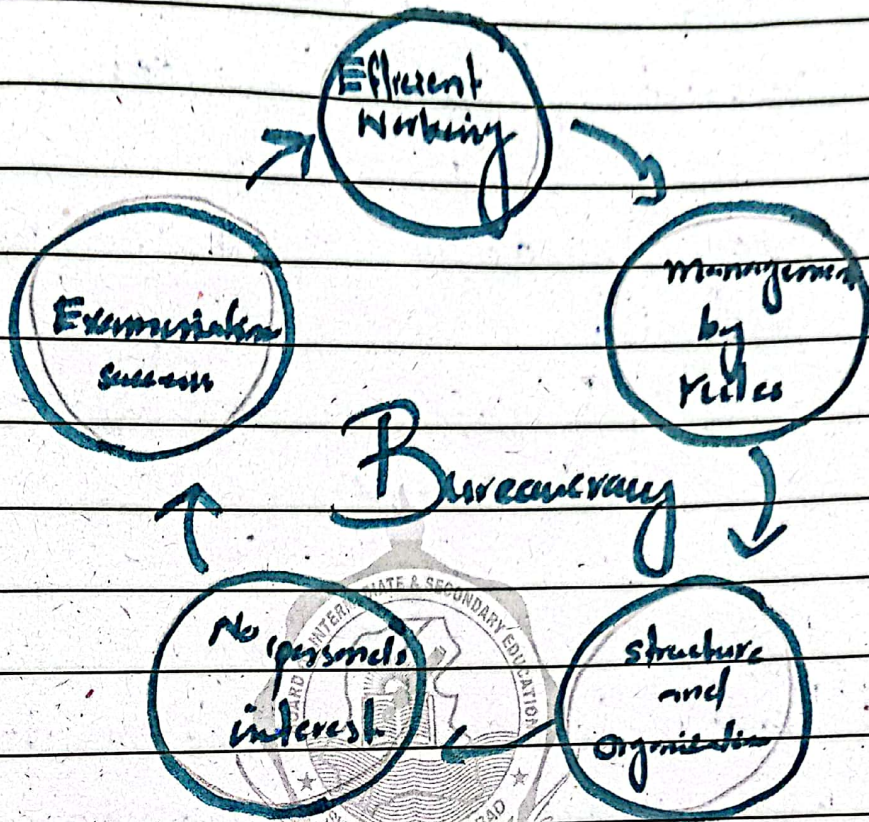
"Bureaucracy is the sum of knowledge and its expertise."  
(Max Weber)

Max Weber concept of bureaucracy supports knowledge power and role of bureaucracy. In fact, he explains the efficient way of working of bureaucracy.

'Bureaucracy can not be indispensable.'  
-Max Weber



Following are principles of Max Weber:



Therefore, bureaucracy is the most important pillar.

### 5- Reformation in bureaucracy of Pakistan

"Bureaucracy in Pakistan needs 'Joplish'."

(- Ishaq Hussain)

Following reformation must be taken:



i) Management discussion must be done bureaucratic head of office with bureaucratic members, instead of political parties.

ii) Keep bureaucracy away from political instability.

"There is no room for bureaucracy in politics."

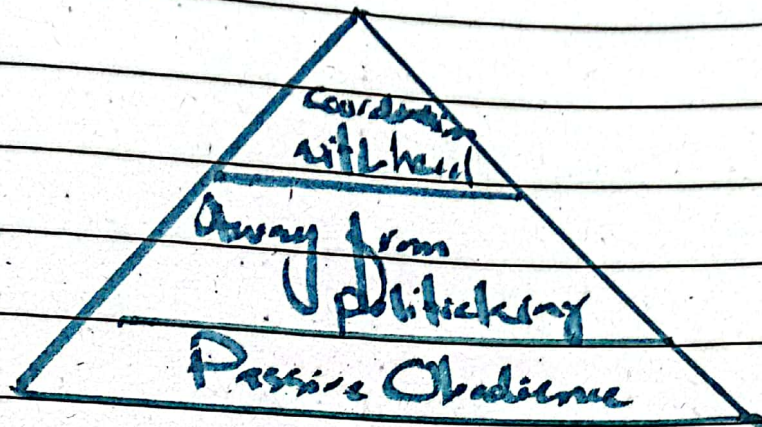
— Woodrow Wilson

Hence, bureaucratic matters should be away from politicking.

iii) Enhance passive obedience of bureaucracy without involvement of political and personal interests.

Therefore, above reformation can enhance supremacy of bureaucracy.





- Reformation of bureaucracy

## 6- Contribution of bureaucracy in good governance

"Faith of bureaucracy in authority leads to good governance."  
 (- Marx)

Bureaucracy has major contribution in good governance. In fact, bureaucracy implements policies of government.

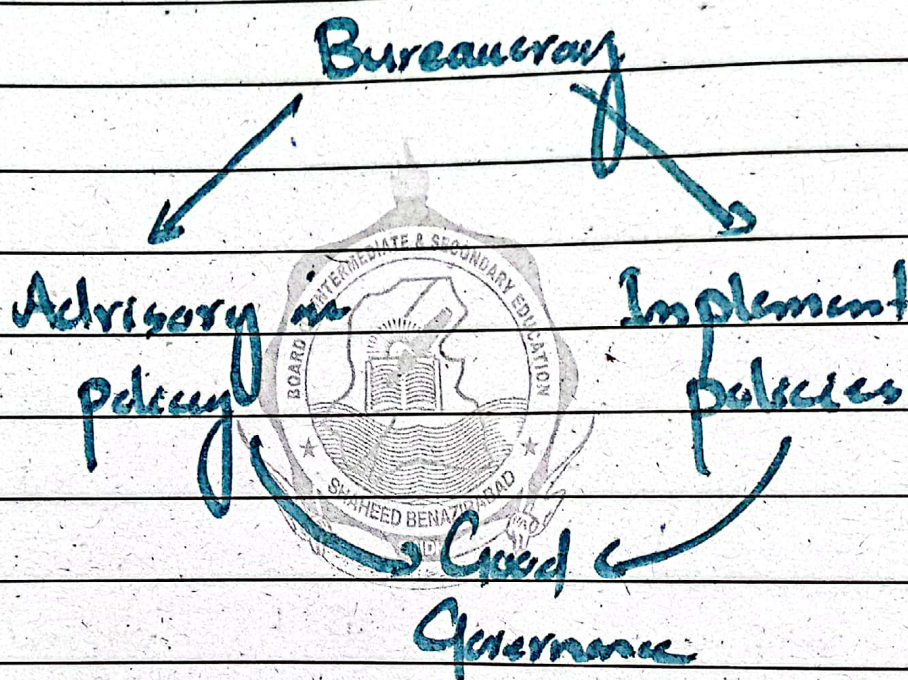
"Bureaucracy is a professional ~~body~~"  
 (- John Stuart Mill)

Moreover, bureaucracy gives advice in policy making.



"Bureaucracy has  
advisory role in  
policy making."  
(Woodrow Wilson)

Therefore, bureaucracy can provide  
its role in good governance.



7- Areas of improvement in  
bureaucracy of Pakistan

Bureaucracy needs certain  
improvements:

i) Changing methodology of role





performing.

"Pakistan still follows  
rules of business, 1973"

(- Mulla haqbi)

Therefore, needs new methods.

ii)

Provides handsome salary package.  
Bureaucracy has been plagued  
of corrupt activities. Hence,  
provides salary package to avoid  
corrupting.

iii)

Provides special training at the  
national and global level.

Improvement Needs

New Methods

Handsome Salary

Special Training



local level. Hence, devolution of powers enhanced powers of bureaucracy.

3- How civil bureaucracy restructured under devolution of power during Mr. Mushraf's regime, Restructuring of bureaucracy was taken as below:

1) Increased role of bureaucracy at federal level. Bureaucracy was restructured at federal level. In fact, powers of bureaucracy were strengthened in federal government.

"Bureaucracy role at federal level was enhanced under devolution of power."

(-M. Akbar Khan)

Hence, bureaucracy role was





enhanced.

b) Powers in provincial government  
Along with federal level,  
bureaucracy powers were also  
strengthened at provincial level.

In fact, bureaucracy exercised its  
powers in provincial sphere.

"Bureaucracy helped provincial  
government in implementation  
of certain policies."

Dr. Toqeer Hussain,  
bureaucracy role, 2020

Therefore, bureaucracy role was  
engaged in provincial sphere as well.

c) Bureaucracy role in local govern-  
ment

Moreover, bureaucracy role  
and powers were engaged in  
local implementation of policies  
too. In fact, it strengthened



## Bureaucratic norms.

"Bureaucracy is engaged in all administrative affairs of government."

(- Devolution of powers, bureaucracy reforms, 2001)

Hence, bureaucracy role was also encouraged at local level.

### Devolution of Powers

2001

↓  
Bureaucracy role

↓  
(Federal Level)

↓  
(Provincial level)

↓  
(Local level)

### 4- Conclusion

"Bureaucracy got new shape under devolution of powers."





Bureaucracy reformations  
took place under devolution of  
powers. Musharraf's regime reshaped  
bureaucratic role - Hence, bureaucracy  
restructured under devolution of  
powers.

