

Outline

Essay :- Female harassment at workplace exposes deeper social fault lines

Nature :- Expository

(1) Introduction

Thesis Statement :- "Every method of root cause analysis reveals that female harassment at workplace is caused by certain ingrained social traits that undermine women. A complete cultural transformation is required to uproot this evil from the society."

(2) How social shortcomings manifest them in bad behaviour towards females at workplace

(3) Female harassment at workplace

- (a) Definition and types of harassment
- (b) Effect of harassment on workplace culture
- (c) Harassment - a legal offence
- (d) Technology has made harassment easier
- (e) Harassment - a defiance of Modernism ^{& progress}
- (f) Growing trend of female harassment at workplace

(4) Social attitudes motivating female harassment at workplace :-

- (a) Considering women as inferior beings
- (b) No legal enforcement of anti-harassment laws
- (c) The mighty & powerful themselves (directly or indirectly) indulge in harassment

(d) Economic independence of women seen as a threat to patriarchal structure

(e) Bullying women as a symbol of manhood

(f) Extremist religious elements consider concept of working woman as un-Islamic

(g) Raising children regarded as the primary (and sometimes ^{the} only) role of women

(4) ~~Conclusion~~

(5) Way forward

(a) Education should raise awareness about true stature of women

(b) Genuine Ulema to raise awareness that concept of working woman is not un-Islamic

(c) Media to discourage objectification of women

(d) Corporate culture should be more progressive

(6) Conclusion