

Topic:- Female harassment at workplaces exposes deeper social fault lines.

## Outline

### 1) Introduction

Thesis statement

### 2) Crunch Paragraph

### 3) Facets of female harassment at workplace

- a) Female harassment at workplace is a global issue
- b) It doesn't entail sexual harassment only; it appears in several other forms
- c) It is a major hurdle in women empowerment
- d) It reinforces patriarchal domination
- e) It adversely affects female psychology and productivity at workplaces.

### 4) Social fault lines exposed by female harassment at workplaces

- a) Male chauvinistic ideology
- b) Highlights the male urge to restrict women to the household affairs
- c) Shows that men see women as sexual objects
- d) Highlights the economic divide between men and women — women face discrimination related to promotion and salary increments
- e) Highlights the divide between rich and poor: the rich can voice their harassment cases easily.

- f) Shows lack of administrative framework to control and curtail harassment
- g) Such issues are widely used for political propaganda but little is done to enforce the legislations.
- h) highlights that men are not ready to share the social sphere with their female counterparts.

## 5) Female harassment can be controlled through pervasive social change

- a) Men in the society (in every age group) needs to be educated about the equality of men and women in every domain of life
- b) Constitute strict laws and regulations at institutional and national level and ensure their adherence
- c) End victim-shaming and promote the culture of reporting harassment

## 6) Conclusion