

Female Harassment at Workplace Exposes Deeper Social Fault-Lines.

OUTLINE

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Introduction

Women are subjected to discrimination and harassment not only at homes, but also at workplaces. Traditional mindset ingrained in the society needs to be changed and developed into more incorporating and tolerating towards women.

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Customary and Long established Outlook of Female.

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Sorts of Harassment against Female at Workplace.

- ① Power-based assertions against Female at Workplace
- ② Psychological Pestering against Female at Workplace
- ③ Racial / Ethnic Bigotry against Female at Workplace
- ④ Sexual Harassment against Female at Workplace

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Female Harassment at Workplace unveils Society's Deep-rooted Fault-Lines

- ① Patriarchy reinforces gender grading
- ② Cultural Biases and Stereotypes
- ③ Intersectionality of discrimination and marginalization
- ④ Fear in Female to report the cases due to fear Retaliation

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Ways to counteract and counterbalance such Fault-Lines

- ① Legislative Efforts to curb such Fault-Lines.
- ② Getting away with traditional harmful Norms.

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③ Educating and awaring masses of the needs to integrate Female in the work places.

④ Collecting data and monitoring progress of Female at workplace.

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Conclusion

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ESSAY:

(INTRODUCTION)

Female harassment at workplace brings to the forefront the deeper divisions within a society. This widespread issue uncovers the existence of ingrained prejudices and discriminations, necessitating an introspection for a comprehensive situation. Beyond isolated incidents, sexual harassment, power assertion, psychological or emotional nuisance, and ethnic comes into play against female at workplaces. Confronting these challenges demand a multifaceted approach, involving legislative policy making, eradicating conventional mentality, educating masses regarding female issues, and impressing data collection and progressing through rejuvenating the changes needed. By fostering above approaches, a workplaces can be made a more inclusive and respectful ambient for the females working there. As women are subjected to discrimination and harassment, not only at homes, but also at workplaces. Therefore, the traditional mindset inveterated in the society needs a change, to a more tolerating and incorporating society for females. This will allow females to work freely, without any fear, and without any prospect of discrimination at workplace.