

Topic: Female harassment at workplace
exposes deeper social fault lines

OUTLINE

1- Introduction

Thesis statement: Female harassment at workplace still exists despite the growing global awareness about women rights which uncovers some underlying social fault lines. Female harassment has detrimental impacts on overall wellbeing of women. Practical steps targetting those underlying issues may mitigate the issue.

2- How female harassment at workplace exposes deeper social fault lines: An overview

3 Social fault lines that promote female harassment at workplace

- a. Toxic misogynistic attitudes
- b. Patriarchal norms and unequal power dynamics
- c. Disparities in opportunities, pay, and promotions
- d. Social stereotypes and underrepresentation of women
- e. Concentration of authority in men
- f. Discouraging behaviour towards victims reporting harassment
- g. Lack of awareness and support to victims

4 Impacts of Female harassment

- a. Feeling of insecurity and fear among women
- b. Loss of confidence, low work performance
- c. Long-term mental health and personal

life issues

- d- Hinders women's career growth
- e- Underutilization of female talent
- f- Economic consequences

5- Overcoming social fault lines that promote female harassment at work

- a- Ensuring safe environment at workplace through legislation and implementation of laws.
- b- Special task force for immediate action against female harassment at workplace
- c- Promoting gender equality by offering equal opportunities, pay and promotion
- d- Encouraging victims to report harassment
- e- Education, legislation and awareness regarding women rights

6 Conclusion