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What are policy formation and  
and policy implementation issues  
in Pakistan?

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Answer:

Introduction

"Public policy is  
a charter of  
public necessities."

(Seckler Hudson)

Public policy is an  
essence of the state. In fact, it  
is a framework of public  
necessities. But, unfortunately,  
Pakistan faces issues in policy  
formation and implementation.

Thus, public policy formation and  
implementation has hurdles.

2.

Definition of public policy

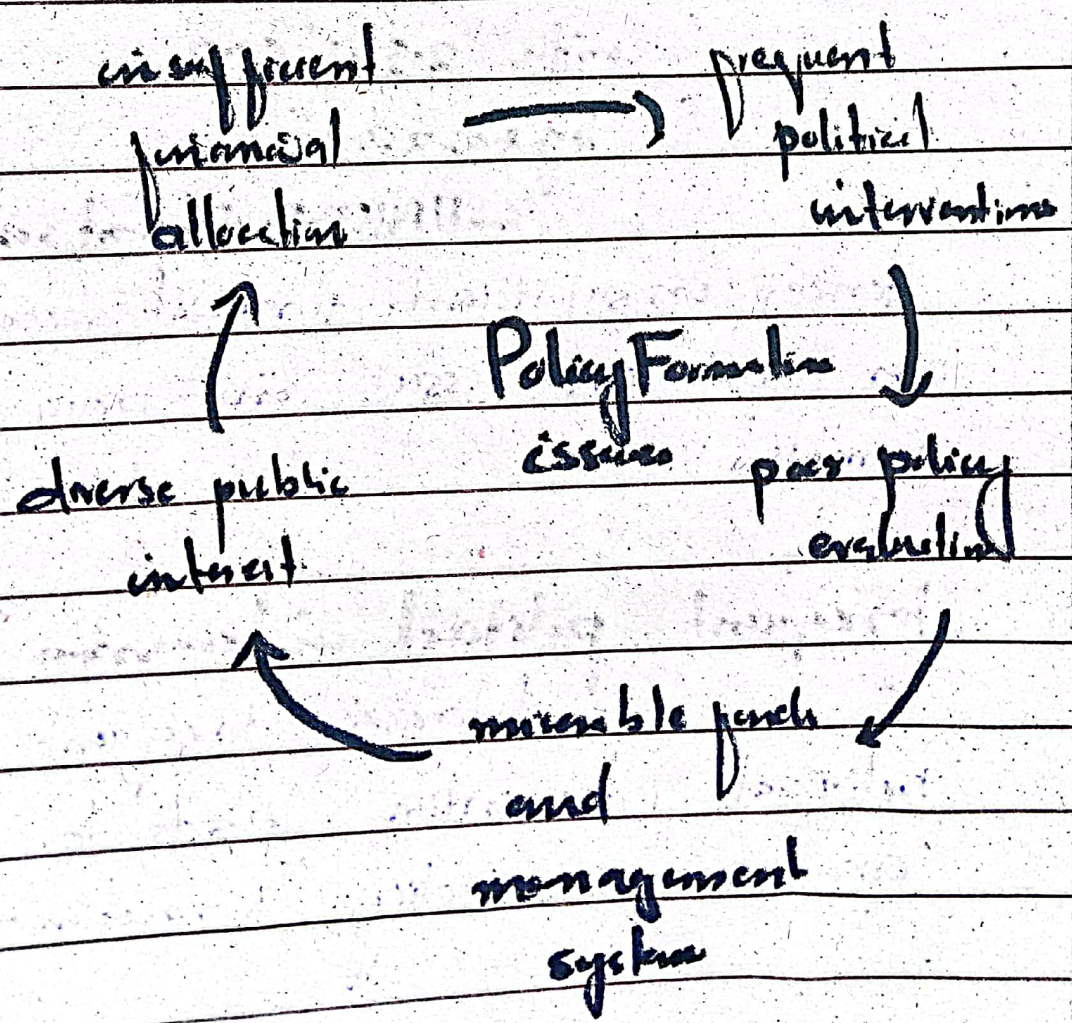
"Public policy is  
a response to  
public need."

(John De Milld)

Public policy is a response of government to public need. In fact, government decide what to do and what not to do. Hence, public policy is all about public welfare.

### 3. Policy formation issues in Pakistan

Following are policy formation issues:



a) Insufficient financial allocation  
 Insufficient financial allocation is an issue in policy formation. Poor financial allocation leads to hurdles in policy formation.

• Pakistan lacks quality of education due to insufficient financial allocation in education department with 2.1% of GDP by 2023.

(UNICEF Report, 2023)

Hence, insufficient financial allocation is an issue in policy formation.

b) Frequent political intervention

Moreover, frequent political intervention leads to an issue in policy formation.

Policy formation is disturbed due to frequent political intervention.

"Political intervention

weakens roots of policy formation."

(Ishaq Hussain)

Hence, frequent political intervention is an issue in policy formation.

c) Diverse public interest

Diverse public interest is another issue in policy formation. Diversity in interests leads to chaos and disunity.

"Diversity in public interest is a threat to public formation."

(Ishaq Hussain, Policy formation, etc)

Therefore, diverse public interest is also an issue.

## d) Miserable funds and management system

Miserable funds and management system paves way for issues in policy formation. In fact, lack of funds is unable to meet needs.

"Pakistan needs an adequate funds to reform public sector."

(-Raza Rabbani)

Therefore, policy formation is also affected by miserable funds and management system.

## e) Poor policy evaluation

Poor policy evaluation poses threat to policy formation. In fact, poor policy evaluation leads to repetition of mistakes.

"Poor policy evaluation

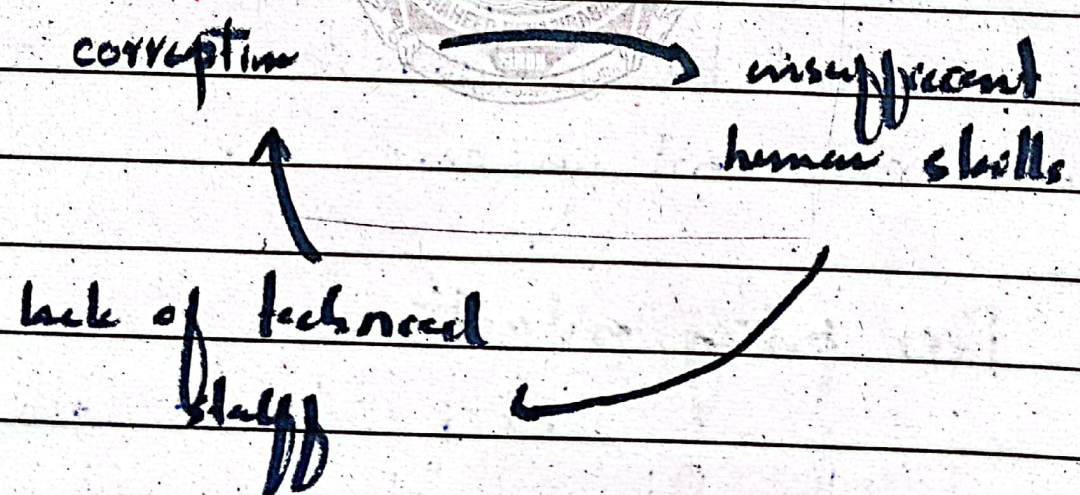
breakdown the key  
of policy formation

(D. Saqib, Policy  
issues in Pakistan,  
2012)

Therefore, poor policy evaluation is an  
issue in policy formation.

#### 4. Policy implementation issues in Pakistan

Following are policy  
implementation issues:



Policy implementation  
issues

## a) Rampant corruption

Rampant corruption is an issue in policy implementation. In fact, policy implementation gets delay.

• Pakistan faces hurdles in policy implementation due to long-prevailing corruption.

(- Teqeeb Hussain,

Corruption Disease, 2014)

Thus, corruption affects policy implementation.

## b) Insufficient human skills

Insufficient human skills are also challenges to policy implementation. Poor policy implementation or incomplete policy implementation is an outcome of it.

Insufficient human skills

are involved in policy implementation in local bases. due to induction by political bases."

(- Hira Salame, policy hurdles, 2000)

Hence, insufficient human skills are affecting policy implementation.

c) lack of technical staff in all spheres of government

Moreover, lack of technical staff is another major issue in policy implementation.

Unfortunately, Pakistan could not meet with skillful staff.

"Pakistan needs to focus on skill development in public sectors."

(- Zubair Mustafa, Public policy, vol 7)



Therefore, Pakistan lacks technical staff in policy implementation process.

## 5- Conclusion

"Public policy is a framework of the state."

(S. Teqeen Hussain)

Public policy is an essence of the state. In fact, public policy faces certain formation and implementation issues due to several laws. Therefore, public policy faces certain issues.