**GENDER STUDIES REFERENCES**

*When woman is a leader, it changes her. When more women are leaders, it changes politics and policies.*

*“Women are the architect of the society”*

*"A gender-equal society would be one where the word 'gender' does not exist: where everyone can be themselves."* By Gloria Steinem

“*Education is neither eastern nor western. Education is education and it’s the right of every human being.*” By Malal Yousufzai

*“Feminism isn’t about making women stronger. Women are already strong. It’s about changing the way the world perceives that strength.”* By GD Anderson, Australian activist and writer

Read more at: https://yourstory.com/herstory/2020/03/inspirational-quotes-women-equality-michelle-obama

Research paper: " **Why world progress when girl goes to school"** highlights the prospects of educating girls and draw link between women labor force with speedy development process.

Article **25(1),** **25(2)** stress on eliminating the gender parity

**UDHR (8)** reads:

  “The United Nations shall place no restrictions on the eligibility of men and a women to participate in any capacity under conditions of equality"

Quran says:

**“Assuredly, Women are the twin halves of men".**  Can quote when talking about misinterpretation of women in Islam and need to establish counter narrative.

The seminar conducted by **UN women** in 2019, highlighted **20,000 cases** of human trafficking and domestic violence in Pakistan.

As per UN report, gender gaps cost the Economy some **15% of GDP**.

In addition, **A McKinsey Global Institute Report** finds that **12 trillion dollars** could be added to global GDP by 2025 by advancing women's equality.

**Education of Women:**

Educating a women is synonymous with educating a whole generation **Napoleon Bonaparte** has highly underscored this significance of Educating females and said ***" Give me an educated mother, I shall promise you the birth of a civilized, educated nation"***

**Lack of Women Role in Conflict Prevention:**

**The UN resolution 1325 on Women, Peace and Security**, brings into limelight another area in which women are marginalized. Only **2%** women participated as mediators, 8% as negotiator between 1990 to 2018.

In 2019, ***“The progress of the world's Women"*** report , UN women has highlighted how placing women's right and family-friendly policies at the heart of Public planning and budgeting can have an immense knock-on effects for the socio-economic development of the country.

according to another report, with over **101m** women in Pakistan as per latest census, the Status of women across all classes is abysmally worse than that of men.

According to world public sector report 2020, published by the **UN department of Economic and social Affairs**, more than **2.5 Bn** women and girls globally are affected by discriminatory laws and lack of legal protection.

In their research ***paper “Contested Images of Perfect Women in Pakistani Television Dramas"***, author **Ayshea Ashfaq** observes that television dramas play a significant role in shaping the societal beliefs. They paint a portrait of women as young, ultra-slim, less educated, extraordinary submissive leading to impracticable expectations about women in society.

**Consult article for covid-19 and impact on gender inequality in Pakistan**

<https://www.icimod.org/article/covid-19-and-gender-inequality-in-pakistan/>

In Gender inequality index, Pakistan stands at **151** out of **153** countries in World Economic Forum’s Gender Gap Index 2020.

**REFRENCE BOOKS**

***1-The Creation of Patriarchy by Gerda Lerner***

**Theme:** She argued that men domination over women I not natural or biological but the product of historical development. Since it is not natural, it can be changed. She compared life with a stage where a men and women are performers, both have equally assumed the important roles Men have taken a leading role while women are given supporting role.

***2- A Vindication of the Rights of Woman* by Mary Wollstonecraft**

**Theme:**  Her argument is that if women are not “prepared by education to become the companion of man, she will stop the progress of knowledge and virtue.” Wollstonecraft believes that the neglect of women’s education has caused great misery. Women are taught that romance is the primary goal of their lives, and they are not encouraged to develop their reason or virtue.

**3-Views of Society and Manners in America by Frances Wright:**

**Theme:** She highlighted the discriminatory role and status between men and women in American Society.

**4- The Feminine Mystique, by Betty Friedan**

**Theme:** Described the pervasive dissatisfaction among women in mainstream American society in the post-World War II period. Society believe that women are satisfied as their character being a house maker and baby sitter etc. She highlighted wives who are not satisfactory with their roles and desire to alter these but could not open up their mouths due to societal pressure.

5- **Gender Equality and Women’s Empowerment in Pakistan by Rashida Patel**

**Theme:** Gender Equality and Women's Empowerment in Pakistan provides an overview of the legal and practical changes which have been introduced to improve the deteriorating condition of women in Pakistan. The book presents a critical analysis of the continuous and increasing misinterpretations of the principles of Islam through legal acceptance, and discusses laws which have been recently changed and have an effect on women's lives, including the Criminal Procedure Code 1898, the Pakistan Penal Code 1860, and introduction of the death penalty for gang-rape.